HUMAN RIGHTS CAMPAIGN

# BUSINESS COALITION FOR WORKPLACE FAIRNESS

END WORKPLACE DISCRIMINATION

The vast majority of United States businesses have already started addressing workplace fairness for gay, lesbian, bisexual and transgender employees. But we still need a federal standard that treats all employees the same way.

The Business Coalition for Workplace Fairness is a group of leading U.S. employers that support the Employment Non-Discrimination Act, a federal bill that would provide the same basic protections that are already afforded to workers across the country.

Gay, lesbian, bisexual and transgender employees are not protected under federal law from being fired, refused work or otherwise discriminated against. ENDA would do just that.

***www.hrc.org/enda/businesses***

## *Leading employers that support workplace fairness and the passage of the federal Employment Non-Discrimination Act:*

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|---|---|
| Accenture Ltd. | New York, NY |
| Alberto – Culver Co. | Melrose Park, IL |
| AMR Corp. (American Airlines) | Fort Worth, TX |
| Bank of America Corp. | Charlotte, NC |
| Bausch & Lomb Inc. | Rochester, NY |
| Boehringer Ingelheim Pharmaceuticals Inc. | Ridgefield, CT |
| BP America Inc. | Warrenville, IL |
| Bristol-Myers Squibb Co. | New York, NY |
| Capital One Financial Corp. | McLean, VA |
| Charles Schwab & Co. | San Francisco, CA |
| Chevron Corp. | San Ramon, CA |
| Chubb Corp. | Warren, NJ |
| Cisco Systems Inc. | San Jose, CA |
| Citigroup | New York, NY |
| Clear Channel Communications Inc. | San Antonio, TX |
| Coca-Cola Co. | Atlanta, GA |
| Coors Brewing Co. | Golden, CO |
| Corning Inc. | Corning, NY |
| Deutsche Bank | New York, NY |
| Diageo North America | Norwalk, CT |
| Dow Chemical Co. | Midland, MI |
| Eastman Kodak Co. | Rochester, NY |
| Electronic Arts Inc. | Redwood City, CA |
| EMC Corp. | Hopkinton, MA |
| Ernst & Young LLP | New York, NY |
| Gap Inc. | San Francisco, CA |
| General Mills Inc. | Minneapolis, MN |
| General Motors Corp. | Detroit, MI |
| GlaxoSmithKline | Philadelphia, PA |
| Goldman Sachs Group Inc. | New York, NY |
| Google Inc. | Mountain View, CA |
| Harrah's Entertainment Inc. | Las Vegas, NV |
| Herman Miller Inc. | Zeeland, MI |
| Hewlett-Packard Co. | Palo Alto, CA |
| Hospira Inc. | Lake Forest, IL |
| HSBC – North America | Prospect Heights, IL |
| Integrity Staffing Solutions Inc | Wilmington, DE |
| J.P. Morgan Chase & Co. | New York, NY |
| Kaiser Permanente | Oakland, CA |
| KPMG LLP | New York, NY |
| Levi Strauss & Co. | San Francisco, CA |
| Marriott International Inc. | Bethesda, MD |
| Merck & Co. Inc. | Whitehouse Station, NJ |
| Merrill Lynch & Co. Inc. | New York, NY |
| Microsoft Corp. | Redmond, WA |
| Morgan Stanley | New York, NY |
| Nationwide | Columbus, OH |
| NCR Corp. | Dayton, OH |
| Nike Inc. | Beaverton, OR |
| Pfizer Inc. | New York, NY |
| QUALCOMM Inc. | San Diego, CA |
| RBC Dain Rauscher Inc. | Minneapolis, MN |
| Replacements Ltd. | McLeansville, NC |
| Robins, Kaplan, Miller & Ciresi LLP | Minneapolis, MN |
| Ryder System Inc. | Miami, FL |
| Sun Microsystems Inc. | Santa Clara, CA |
| Time Warner Inc. | New York, NY |
| Travelers Companies Inc. | St. Paul, MN |
| Washington Mutual Inc. | Seattle, WA |
| Xerox Corp. | Stamford, CT |
| Yahoo! Inc. | Sunnyvale, CA |

1640 Rhode Island Ave., N.W. | Washington, D.C. 20036 | *web*: www.hrc.org/workplace
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***Small employers that support workplace fairness and the passage of the federal Employment Non-Discrimination Act:***

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|---|---|
| Ability Market | Morristown, NJ |
| All Pro Home Inspections | San Diego, CA |
| ALT Services Inc. | Plano, TX |
| Americas Trade & Supply Co. | Miami, FL |
| August eTech LLC | Hamilton Square, NJ |
| BancForce Financial Staffing | San Diego, CA |
| Calvert Group Ltd. | Bethesda, MD |
| Classic Doors and Shutters Inc. | Memphis, TN |
| Cooney, Daniel Fine Art | New York, NY |
| Corner Office Consultants | Tucker, GA |
| David W. Cropper Insurance Agency LLC | Alexandria, VA |
| Delucchi Plus LLC | Washington, DC |
| Emilio Robba Boutique | Coral Gables, FL |
| Environmental Waste Solutions Inc. | Media, PA |
| Fair Measures Inc. | Santa Cruz, CA |
| Floordesigns Inc. | San Francisco, CA |
| Four Star Cargo Inc. | Miami, FL |
| Frontline Data Group | Vienna, VA |
| Funny Boy Films LLC | Los Angeles, CA |
| Galerie | Hebron, KY |
| Greater San Diego Business Association | San Diego, CA |
| Green Ink Communications | Voluntown, CT |
| Hanlon Brown Design Inc. | Portland, OR |
| Instant Signs of Santee | Santee, CA |
| Intersource Inc. | Minneapolis, MN |
| Jennifer Brown Consulting LLC | New York, NY |
| Kell Consulting LLC | Louisville, KY |
| Leverage Technologies Inc. | Brecksville, OH |
| Masters Realtors Inc. | Dallas, TX |
| McCown & Evans LLP | San Francisco, CA |
| Merge Media Group Gp LLC | Dallas, TX |
| Michael Chamness Co. | Montpelier, ND |
| Michael Toomey Pa | Miami, FL |
| Mirage Images Inc. | Chattanooga, TN |
| On-Site Productions Inc. | Alexandria, VA |
| Osmosis Medialab Inc. | New York, NY |
| P2p Staffing Corp. | Coral Springs, FL |
| PinnaclePay Merchant Services Inc. | Lawrenceville, GA |
| Prime Access Inc. | New York, NY |
| Production Solutions Inc. | Vienna, VA |
| Project Designworks | San Diego, CA |
| Pulse Communication Inc. | New York, NY |
| Quorum | St. Paul, MN |
| Route 7 Productions Inc. | Miami Beach, FL |
| RSF Execare | Rancho Santa Fe, CA |
| Scoji Enterprises LLC | Natchitoches, LA |
| Scotwork, NA, Inc. | Parsippany, NJ |
| Sky's The Limit Consulting Inc. | Estero, FL |
| Smart Women Co. | St. Paul, MN |
| SQN Communications Design Inc. | Vienna, VA |
| Stanley Sumner LLC | Miami Shores, FL |
| Trillium Asset Management | Boston, MA |
| Unique Impressions | Phoenix, AR |
| Walden Asset Management | Boston, MA |
| Westlake Drug Inc. | Kalamazoo, MI |
| Witeck-Combs Communications Inc. | Washington, DC |
| Zebra Printing & Graphic Inc. | Dallas, TX |

HRC is proud to partner with NGLCC in obtaining small business support for ENDA.

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